



NATIONAL

Maternity Voices

Networking Maternity Voices Partnerships in England

# National Maternity Voices New Structure Explained

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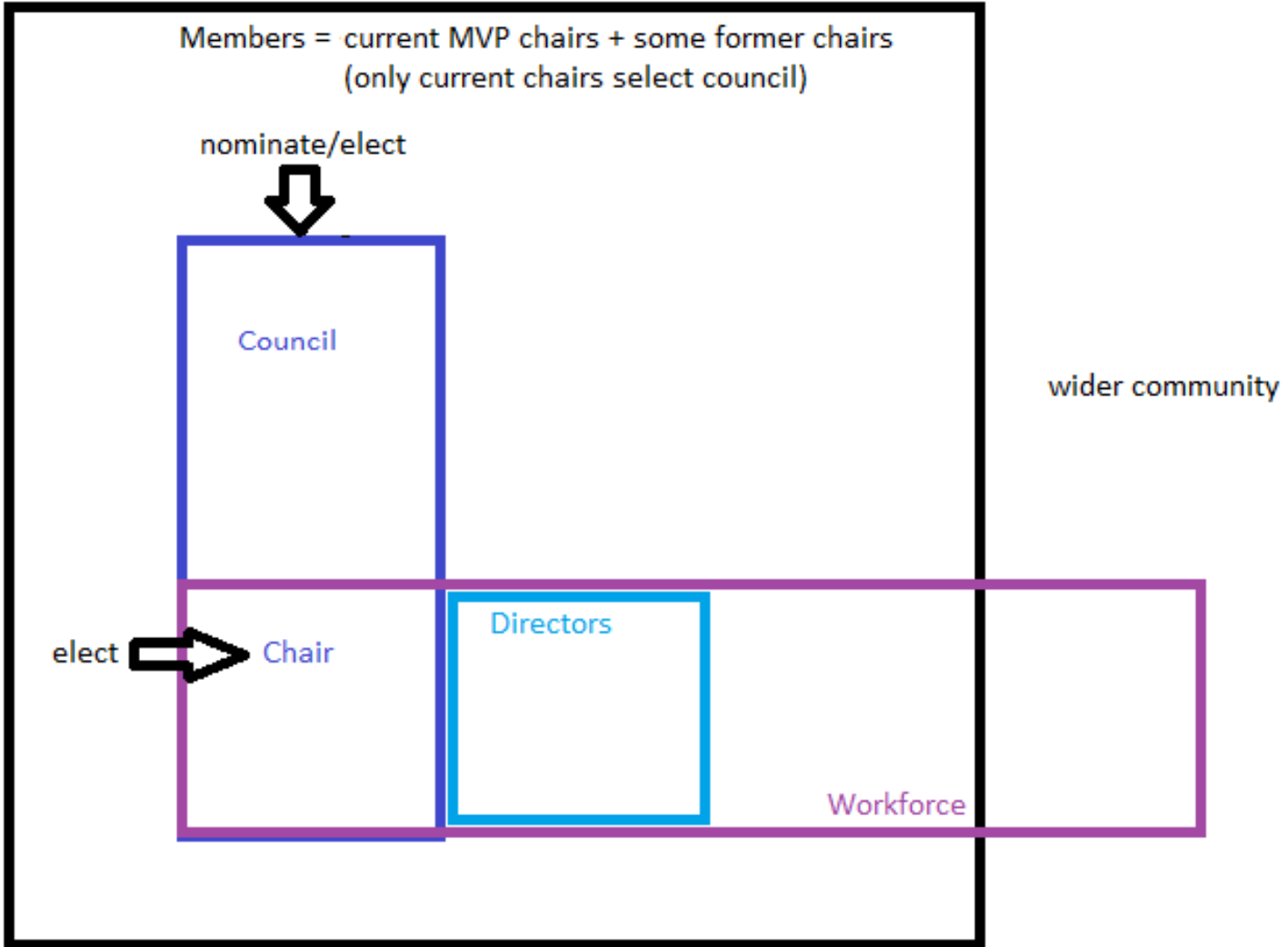
Please keep yourself on mute and introduce yourself in the chat when you arrive

# History

- A group of current + former MVP chairs came together to form National Maternity Voices in 2017 and drafted terms of reference for the association based on the standard MVP terms of reference.
- In 2018 NHS England agreed to pay our officers for (some of) their time.
- In 2019 we were paid a grant to deliver a set of objectives. In order to reduce liability for individuals and account properly for money paid to us we set up a community interest company – National Maternity Voices CIC. 5 committee members volunteered to be Directors.
- In 2020 we are increasingly becoming a ‘proper organisation’ and our existing Terms of Reference no longer reflect reality.

# Aims of the New Structure

- It is as easy as possible to run and explain.
- The chair network is represented as fairly as possible (e.g. geographically, by length of time in chair role, by protected characteristics etc) and it is possible for any service user MVP chair to become involved.
- It draws appropriately on the expertise of the network to ensure good governance and provides a balance of continuity and new blood.



National Maternity Voices CIC Structure

# NMV workforce

- Directors take decisions for NMV and are legally responsible. Currently five Hannah, Louise, Laura, Emma, Sandra.
- Hannah and Louise currently do the bulk of the work. Hannah's remit support of MVPs and national representation. Louise's remit the organisation – secretariat, finance, planning, procedures.
- Workforce will be recruited from MVP community unless expertise needed cannot be found there.
- We aim for a diverse workforce, in particular keen to recruit from ethnic minorities and outside London/South East

# NMV New Structure

- All current chairs + co-chairs are invited to be members of CIC
- Former chairs can be members if they retain a connection to NMV
- A representative council will be nominated/elected by current chairs to review and inform the work of NMV. Bimonthly 2 hr meetings as volunteers. Serve 2-6 years.
- A Chair will be elected to chair council and represent MVP chairs nationally. (remunerated circa 1 day/month)
- Council members will be remunerated for any work outside of council meetings – if this becomes regular or extensive it is expected they will join the workforce and be replaced on council.

# Selection of Council

Council to be selected by current chair members only as follows

- The candidate for Chair of Council with the most votes will be appointed.
- 2 candidates who are Black, Asian or minority ethnic chairs will be appointed (by vote of ethnic minority members of CIC if more than 2)
- 1 MVP chair appointed within the last year with the most votes (all other council members to be more experienced) NB this is a one year post as we want a renewed newbie perspective, though hope they stay on council
- One member from each NHS Region (in addition to above unless 3 already from that Region?). Voted for just by members in that Region or nationally?

# Next steps

- Please sign up as a member of the CIC
- Consider standing for council and Chair of council– role descriptions + simple application form available
- General meeting of the CIC to be held in October – presenting report + accounts for year to March '20 and confirming new procedures
- Council members to be selected by current chair members
- First NMV council meeting end November